



**EASY
READ**

POLICING PLAN

CONSULTATION
2025-2030



EASY READ VERSION OF CONSULTATION

WHAT'S THE POLICING PLAN ALL ABOUT?

The Board must, legally, develop a Policing Plan for Northern Ireland which outlines how the Board and PSNI want to deliver and improve policing.

Before we make this plan we talk to lots of different people and groups. This is to make sure that the final plan considers the views of everyone and we particularly want to hear the views of children and young people.

This document allows **you** to give **your** views on the Policing Plan for 2025-2030.

We want to hear from you on or before the 10 December 2024.

WHY IS IT IMPORTANT?

Effective policing keeps communities safe. PSNI cannot deliver effective policing alone; they work in partnership with the community and other organisations to achieve **Outcomes**.

The Policing Plan is one important part to the policing landscape in Northern Ireland. We do our work in a range of ways so while not everything is included in the Policing Plan, it will be included elsewhere like Local Policing Plans, PCSP Action Plans and Human Rights Thematic Reports.

WHAT DOES IT LOOK LIKE?

The draft Policing Plan has three Outcomes which are a way for the public to see if PSNI has delivered real change in communities, working alongside a variety of partners.

POLICING PLAN OUTCOME 1 PSNI IS VICTIM FOCUSED

Victims of crime will be treated with compassion and respect and kept informed in line with the principles of the Victims' Charter for Northern Ireland. The Police will target resources to protect the most vulnerable victims of crime, including repeat victims.



HOW WILL WE KNOW IF PSNI IS VICTIM FOCUSED?

- 1.1** The Effectiveness in Tackling Violence Against Women and Girls
- 1.2** The Effectiveness in Tackling Domestic Abuse
- 1.3** The Effectiveness in Tackling Child Criminal Exploitation
- 1.4** The Effectiveness in Tackling Hate Crime and
- 1.5** Providing a High Quality Service to Victims.

POLICING PLAN OUTCOME 2

WE HAVE SAFE AND ENGAGED COMMUNITIES WITH CONFIDENCE IN POLICING

The Police will work with local communities and partners to deliver local solutions to local problems, building confidence in policing and supporting a safe environment for people to live, work, visit and invest in Northern Ireland.

HOW WILL WE KNOW IF WE HAVE SAFE AND ENGAGED COMMUNITIES WITH CONFIDENCE IN POLICING?

- 2.1** Level of Public Confidence in Policing
- 2.2** People Feel Safe in their Community
- 2.3** The Effectiveness in Tackling the Threat posed by Terrorism, Paramilitaries and Serious and Organised Crime Groups
- 2.4** The Effectiveness in Tackling Repeat Offending
- 2.5** The Effectiveness in Working in Partnership with PCSPs and Local Communities to Provide Solutions to Local Problems
- 2.6** The Effectiveness of Working in Partnership to Reduce Roads Deaths and Serious Injury on our Roads
- 2.7** Working in Partnership to effectively Tackling Cyber Crime
- 2.8** Delivery of Effective Outcomes for Report Crimes

POLICING PLAN OUTCOME 3

PSNI HAS A REPRESENTATIVE, VALUED AND ENABLED WORKFORCE

Our Service will be more representative of the community, supported through a positive working environment and appropriately resourced to serve the public with high standards of professionalism and care.

HOW WILL WE KNOW IF PSNI HAS A REPRESENTATIVE, VALUED AND ENABLED WORKFORCE?

- 3.1** Representativeness of the Police Service
- 3.2** Standards of Professionalism and Conduct
- 3.3** Making Best Use of Resources

We now want you to help us develop our final Policing Plan and ensure we have the right Outcomes.

Follow the two steps below to have your say by 10 December 2024.

STEP 1: QUESTIONS

To have your say on the Policing Plan, please answer the following questions:

- Q1 Do you agree with our Outcomes for policing?**
- Q2 What will tell us that PSNI is victim focused?**
- Q3 What will tell us that we have safe and engaged communities with confidence in policing?**
- Q4 What will tell us that PSNI has a representative, valued and enabled workforce?**

STEP 2: SEND US YOUR VIEWS ONLINE

www.nipolicingboard.org.uk

EMAIL

Please email us your Consultation Response Form to
policingplan@nipolicingboard.org.uk

BY SCANNING THIS CODE:



POST

Performance Directorate
Northern Ireland Policing Board
James House Block D
2 Cromac Avenue
The Gasworks
Belfast BT7 2JA



APPENDIX 1

CONSULTATION RESPONSE FORM

Please indicate if you are responding as:

| | | |
|---|---|--|
| <input type="checkbox"/> A member of the public | <input type="checkbox"/> On behalf of an organisation | Other (please specify) <input type="text"/> |
| Complete form below & 'Communications Consent' on page 19 | Complete 'Organisation' & 'Communications Consent' section on page 19 | Complete 'Other' and 'Communications Consent' section on page 19 |

Council Area:

| | | |
|--|---|--|
| <input type="checkbox"/> Antrim & Newtownabbey | <input type="checkbox"/> Ards & North Down | <input type="checkbox"/> Armagh, Banbridge & Craigavon |
| <input type="checkbox"/> Belfast | <input type="checkbox"/> Causeway Coast & Glens | <input type="checkbox"/> Derry City & Strabane |
| <input type="checkbox"/> Fermanagh & Omagh | <input type="checkbox"/> Lisburn & Castlereagh | <input type="checkbox"/> Mid & East Antrim |
| <input type="checkbox"/> Mid Ulster | <input type="checkbox"/> Newry, Mourne & Down | |

If a member of the public: (All optional; please tick just one box per category.)

Name:

| | |
|--|---|
| <p>Age:</p> <input type="checkbox"/> 0-11 <input type="checkbox"/> 40-49 <input type="checkbox"/> 12-17 <input type="checkbox"/> 50-59 <input type="checkbox"/> 18-29 <input type="checkbox"/> 60+ <input type="checkbox"/> 30-39 <input type="checkbox"/> Prefer not to say | <p>Gender:</p> <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say |
| <p>Ethnicity:</p> <input type="checkbox"/> White <input type="checkbox"/> Irish Traveller <input type="checkbox"/> Black African Caribbean <input type="checkbox"/> Asian <input type="checkbox"/> Chinese <input type="checkbox"/> Mixed <input type="checkbox"/> Other Ethnic Group <input type="checkbox"/> Prefer not to say | <p>Disability:</p> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say |
| | <p>Community Background:</p> <input type="checkbox"/> Catholic <input type="checkbox"/> MixedCatholic/Protestant <input type="checkbox"/> Protestant <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say |
| | <p>Sexual Orientation: My sexual orientation is towards someone:</p> <input type="checkbox"/> Heterosexual or straight <input type="checkbox"/> Gay or Lesbian <input type="checkbox"/> Bisexual <input type="checkbox"/> Prefer not to say <input type="checkbox"/> Other |
| | <p>Political Views:</p> <input type="checkbox"/> Nationalist <input type="checkbox"/> Unionist <input type="checkbox"/> Neither <input type="checkbox"/> Prefer not to say |



CONSULTATION RESPONSE FORM

If organisation:

Organisation's name (required):

Your name (optional):

If other: (Please specify)

Communications Consent (optional):

If you wish to be added to the Board Communication emails please tick the box below and provide your email to confirm.

Yes

Email:

Please note by replying yes we will use your contact details to provide information on the role and work of the Board and PCSPs. Our privacy notice can be found at www.nipolicingboard.org.uk



QUESTION 1

DO YOU AGREE WITH OUR OUTCOMES FOR POLICING?

Yes No

Please state the reason(s) for your answer



QUESTION 2

WHAT WILL TELL US THAT PSNI IS VICTIM FOCUSED?



QUESTION 3

WHAT WILL TELL US THAT WE HAVE SAFE AND ENGAGED COMMUNITIES WITH CONFIDENCE IN POLICING?



QUESTION 4

**WHAT WILL TELL US PSNI HAS A REPRESENTATIVE,
VALUED AND ENABLED WORKFORCE?**

Northern Ireland Policing Board

James House
Block D, 2 – 4 Cromac Avenue
The Gasworks
Belfast, BT7 2JA



028 9040 8500



information@nipolicingboard.org.uk



www.nipolicingboard.org.uk



policingboard



@nipolicingboard



nipolicingboard



Northernirelandpolicingboard

DOCUMENT TITLE

The Northern Ireland Policing Board
and Police Service of Northern Ireland
Policing Plan Consultation 2025-30 - Easy Read
17 September – 10 December 2024

ONLINE FORMAT

This document is available in PDF format from our website.

PUBLISHED SEPTEMBER 2024

This document may also be made available upon request in alternative formats or languages. Requests should be made to the Northern Ireland Policing Board.

DISCLAIMER

While every effort has been made to ensure the accuracy of the information contained in this document, the Northern Ireland Policing Board will not be held liable for any inaccuracies that may be contained within.