



## **FREEDOM OF INFORMATION REQUEST**

Please note the text of this request has been reproduced exactly as received.

**FOI Reference number: FOI 55/2023**

**Date: 29 November 2023**

### **Request:**

Can you supply the sickness absence policy used by the Northern Ireland Policing Board in respect of officers and staff appointed to Senior Ranks in the PSNI by the board.  
To include Chief Constable, Deputy Chief Constable, Assistant Chief Constable, Chief Operating Officer, Assistant Chief Officer.

What is the Legislation used to invoke this policy.

### **Answer:**

In regards to sickness absence procedures in respect of police officers and staff at Senior Ranks; in line with the **Police (Northern Ireland) Act Section 4(5a)** the Chief Constable has the power to direct and control senior employees of the Board and all other powers and duties of the Board as employer of such employees; other than the power to appoint and dismiss.

In carrying out this role the Chief Constable refers to the PSNI Attendance Management Policy, which covers all ranks and grades within PSNI.

If you have queries about this request or the decision, please contact the Board quoting the reference number above. If you are unhappy with the service you have received and wish to make a complaint or request a review you should contact the Board's Chief Executive -

Via Email: [foi@nipolicingboard.org.uk](mailto:foi@nipolicingboard.org.uk)

Or in writing at the following address:

Northern Ireland Policing Board  
James House  
Block D  
2 – 4 Cromac Avenue  
The Gasworks  
Belfast  
BT7 2JA

You should contact the Board within 40 working days of this response.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner. Generally, the Information Commissioner's Office cannot investigate or make a decision on a case unless you have exhausted the complaints procedure provided by the Board. The Information Commissioner can be contacted at the following web link –

[www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

or in writing at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
SK9 5AF

Telephone: - 0303 1231114

Email: - [ni@ico.org.uk](mailto:ni@ico.org.uk)

Please be advised that Policing Board replies under Freedom of Information may be released into the public domain via our website @ [www.nipolicingboard.org.uk](http://www.nipolicingboard.org.uk).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.